

UFT Welfare Fund

Prescription Drug Program

FULL DETAILS WILL BE MAILED TO ALL IN-SERVICE MEMBERS IN THE COMING WEEKS
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Important Changes Effective July 1, 2005

Effective July 1, 2005, important changes will occur to the UFT Welfare Fund drug program. These changes are:

- A three-tiered co-pay structure for generic, preferred and non-preferred medications
- Mandatory use of the mail order pharmacy for maintenance medications (Cost Care and non-Cost Care members), with the option to use a Retail Maintenance Pharmacy
- Prior Authorization required for some medications
- Step Therapy for certain classes of medication
- Prenatal Vitamins and prescription strength drugs and their OTC equivalents that treat heartburn and ulcers will now be covered with a prescription for Step Therapy purposes.

1. Three-Tiered Co-pay

Effective July 1, 2005 the co-pays for the UFT Welfare Fund plan will be:

Retail Pharmacy (lesser of a 30-day supply or 100 dosage units)

- \$5 for generic medications
- \$15 for preferred brand name (formulary) medications
- \$35 for non-preferred brand name (non-formulary) medications

Mail Order Pharmacy (greater of a 90-day supply or 100 dosage units)

- \$10 for generic medications
- \$30 for preferred brand name (formulary) medications
- \$70 for non-preferred brand name (non-formulary) medications

Retail Maintenance Pharmacy (greater of a 90-day supply or 100 dosage units)

- \$10 for generic medications
- \$40 for preferred brand name (formulary) medications
- \$80 for non-preferred brand name (non-formulary) medications

CuraScript Specialty Pharmacy (up to a 30-day supply)

- \$10 for generic medications
- \$30 for preferred brand name (formulary) medications
- \$70 for non-preferred brand name (non-formulary) medications

Enclosed please find the “2005 Express Scripts National Preferred Formulary” which lists commonly preferred medications as well as suggested alternatives to non-preferred drugs.

You can save money by changing to preferred or generic medications. Discuss it with your physician.

You can also access detailed information regarding generic, preferred and non-preferred drugs at www.express-scripts.com.

2. Mandatory Mail Order and Retail Maintenance Network

Effective July 1, 2005, all maintenance medications must be received from the Express Scripts/NPA Mail Order Pharmacy. Maintenance medications (those taken regularly over an extended period of time) will no longer be allowed to be dispensed at a retail pharmacy after being filled three (3) times.

OR

As an added benefit, the UFT Welfare Fund will provide access to a retail maintenance network. After being dispensed three (3) times, a maintenance medication can be dispensed for a 90-day supply or 100 dosage units, whichever is greater, at a participating, retail maintenance pharmacy. Please note the co-pay will be slightly higher than at the Express Scripts/NPA Mail Order Pharmacy. (See enclosed list).

3. CuraScript Specialty Pharmacy

CuraScript Specialty Pharmacy provides personalized care for conditions such as multiple sclerosis, hepatitis and rheumatoid arthritis. Delivery is free and you will receive a patient care coordinator who will help organize delivery and remind you when refills are needed. In addition, the coordinator will work with your physician to ensure therapy is consistent.

Medications listed with [CS] in the enclosed formulary are those medications which will be dispensed by the CuraScript Specialty Pharmacy.

4. Prior Authorization Program

Effective July 1, 2005 prior authorization will be required for certain medications. These medications (which have an indication of [PA] in the enclosed formulary) require that the prescribing physician provide a letter of medical necessity and diagnosis.

5. Step Therapy

Effective July 1, 2005, Step Therapy will be instituted as part of the UFT Welfare Fund Drug Program for certain medical conditions and medications.

Step Therapy is a program that encourages the use of the best medication for your condition.

Medications listed with [STP] in the enclosed formulary are those medications which will require step therapy.

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If you have questions or need additional mail order envelopes, you can call Express Scripts Customer Service at (800) 467-2006. You may find answers to many of your questions such as if the medication you are using is a generic, preferred or non-preferred brand or order refills of your mail order prescriptions at www.express-scripts.com.

In addition, on or about June 1, the website will enable you to:

- calculate your co-pays by inputting the medications you are taking;
- see a list of participating retail maintenance pharmacies;
- calculate your savings by utilizing generics.

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PLEASE NOTE:

FULL DETAILS, INCLUDING DEFINITIONS OF TERMINOLOGY AND PROCEDURES OF HOW EACH OF THESE PROGRAMS WORK CAN BE FOUND IN THE ENCLOSED Q & A