

The Board's policy regarding dress is clearly enunciated in the well-reasoned January 1976 decision of the Chancellor in Pantelis which states, in relevant part:

[I]t has been previously held at Step 3 decisions affirmed by the State Commissioner of Education that the Principal may make reasonable and appropriate written comments to a teacher, when his dress is inappropriate to the extent of impairing his teaching effectiveness. It has also been held at Step 3 that it is not Board policy to establish a dress code for teachers, although the commissioner has held that the Board (not an individual Principal) has the authority to set dress standards . . . (Emphasis added)

(Un. Exh. 6)

Therefore, in order for a principal to "make reasonable and appropriate written comments to a teacher" regarding inappropriate dress, such comments may only be made when the dress "[i]s inappropriate to the extent of impairing his teaching effectiveness."